



of Metro Denver

Girls Inc. of Metro Denver Scholarship Program

College scholarships for students who have participated in Girls Incorporated of Metro Denver programs.

Information & Support Packet for 2023-2024

Applications are due Friday, January 19, 2024 at 5:00 p.m.

INTRODUCTION

Girls Inc. of Metro Denver’s mission is to inspire all girls to be strong, smart, and bold and its vision is a world in which every girl values her whole self, discovers her inner strengths, and achieves her goals. Girls are encouraged to see college as attainable and to set and achieve long-term educational goals. The Girls Inc. of Metro Denver Scholarship Program includes multiple endowed scholarship funds that make post-secondary education more accessible to Girls Inc. participants by offsetting financial costs, as well as inspire girls to pursue rewarding careers.

HELEN M. MCLORAIN SCHOLARSHIP FUND

The Helen M. McLoraine Scholarship Fund was established in 2005 in memory of Helen McLoraine, a pioneer in the oil industry and a woman who embodied the Girls Incorporated mission of inspiring all girls to be strong, smart, and bold. By inspiring girls to be active in community service, strive for higher education, and gain advanced skills and knowledge they need to realize bright futures, they carry on Helen’s legacy. The Scholarship fund provides competitive awards to girls who have participated in Girls Incorporated of Metro Denver programs. Each year the Scholarship fund awards a minimum of \$45,000.

DYAN L. FOSS SCHOLARSHIP FUND

In 2018, Charles and Sandra Foss established the Dyan L. Foss Scholarship Fund in memory of their daughter, Dyan Foss. Dyan was the Global Managing Director at CH2M and a Girls Inc. supporter committed to engaging girls in Science, Technology, Engineering, and Math (STEM). The scholarship fund provides an annual scholarship of \$5,000 to a high school girl planning to pursue higher education in a STEM degree field. The scholarship will challenge girls to be leaders and encourage their interests in STEM during their post-secondary years and in their future careers.

TIFFANY K. PAYNE AND MATT MANN COMMUNITY COLLEGE SCHOLARSHIP

Since 2021, Girls Inc. of Metro Denver has awarded the Tiffany K. Payne and Matt Mann Scholarship to support a first-generation college student attending a Colorado Community College. This \$5,000 award will provide two years of funding (\$2,500 per year consecutively) to a current high school senior planning to enroll as a community college student in fall of 2024. The award is open to any area of post-secondary study.

Available Scholarships

- Helen McLoraine Teen Leadership Scholarship
- Helen McLoraine Strong, Smart, and Bold Scholarship
- Helen McLoraine Collegiate Scholarship
- Dyan Foss Science, Technology, Math & Science (STEM) Scholarship
- Tiffany Payne and Matt Mann Community College Scholarship

Application Process

Read and complete the application form and include with it the required materials for the scholarship for which you are applying. The Scholarship Selection Team will select awardees based on the following criteria:

- Community Service
- Demonstrated ability to handle responsibility and leadership
- Clarity of ideas and communication skills
- Strength of character
- Personal achievement and future plans and goals
- Depth of impact at Girls Incorporated of Metro Denver programs for the applicant

All applicants who submit a complete a written application by the deadline will be considered for an in-person interview. Interviews will be conducted at Girls Inc. of Metro Denver on Saturday, February 24, 2024 between 9:00 a.m. and 4:00 p.m. Applicants attending school out of state will need to be available during this time for an interview which will be conducted via Zoom or a similar program.

****If you received an award from the Girls Inc. of Metro Denver Scholarship Program in 2023, you may not apply again until 2025.****

All completed paper applications must arrive in the mail or be hand delivered to the following address by January 19, 2024 before 5:00 p.m.

Girls Incorporated of Metro Denver
Scholarship Program
Attention: Sarah McGill
1499 Julian Street
Denver, CO 80204

SCHOLARSHIP DESCRIPTIONS

Helen McLoraine Teen Leadership Scholarship – \$5,000

Scholarships will be awarded to students currently enrolled in the 10th grade, who are current Girls Inc. of Metro Denver members AND:

- Are involved in community service and leadership activities
- Grade point average of 2.0 or higher

Participation Recommendations:

- Have attended at least two high school activities or events (ex: Teen Thursday, Fall Break College Visit, Tutoring) *AND*
- Have participated in, or are currently participating in, at least one other Girls Inc. Class, club, or volunteer activity (ex: Girls Inc. class at your school, Eureka!, Leadership Out Loud, after-school volunteering)

How to Apply:

Please note: all materials must be 12pt. Arial font, 1-inch margins, double-spaced, single-sided, and each page should list the applicants first and last name in the header.

1. Complete the application cover page.
2. Include a personal essay, up to three pages in length to address the following questions:
 - ***Describe how you are strong, smart, and bold.***
 - ***How have you been involved as a leader in your community and what has that experience meant to you?***
 - ***How will this scholarship help you to achieve your future plans and goals?***
 - ***What personal achievement are you most proud of and why?***
3. Include your official school transcript. Unofficial transcripts will not be accepted.
4. Include two letters of recommendation in sealed envelopes, emailed to Sarah McGill at smcgill@gidenver.org or uploaded via Google drive on the online application form from adults from your school, job, or community (teacher, counselor, principal, advisor, supervisor, mentor, etc.) Letters from relatives or Girls Inc. staff will not be accepted.
5. Provide your GIMD programming history and ensure that you have a 2023-2024 GIMD membership application on file. If not, you must complete and submit it along with your scholarship application.
6. Submit all of your materials by the deadline.

SCHOLARSHIP DESCRIPTIONS CONTINUED

Helen McLoraine Strong, Smart, and Bold Scholarships – \$10,000

Scholarships will be awarded to students currently enrolled in the 11th or 12th grade, who are current Girls Inc. of Metro Denver members AND:

- Are involved in community service and leadership activities
- Grade point average of 2.0 or higher

Participation Recommendations:

- Have attended at least two high school activities or events (ex: Teen Thursday, Fall Break College Visit, Tutoring) *AND*
- Have participated in, or are currently participating in, at least one other Girls Inc. Class, club, or volunteer activity (ex: Girls Inc. class at your school, Eureka!, Leadership Out Loud, after-school volunteering)

How to Apply:

Please note: all materials must be 12pt. Arial font, 1-inch margins, double-spaced, single-sided, and each page should list the applicants first and last name in the header.

1. Complete the application cover page.
2. Include a personal essay, up to three pages in length, to address the following questions:
 - a. Describe how you are strong, smart, and bold.**
 - b. How have you been involved as a leader in your community and what has that experience meant to you?**
 - c. How will this scholarship help you to achieve your future plans and goals?**
 - d. What personal achievement are you most proud of and why?**
3. Include your official school transcript. Unofficial transcripts will not be accepted.
4. Include two letters of recommendation in sealed envelopes, emailed to Sarah McGill at smcgill@gidenver.org or uploaded via Google drive on the online application form from adults from your school, job, or community (teacher, counselor, principal, advisor, supervisor, mentor, etc.) Letters from relatives or Girls Inc. staff will not be accepted.
5. Provide your GIMD programming history and ensure that you have a 2023-2024 GIMD membership application on file. If not, you must complete and submit it along with your scholarship application.
6. Submit all of your materials by the deadline.

SCHOLARSHIP DESCRIPTIONS CONTINUED

Helen McLoraine Collegiate Scholarship – \$10,000

Scholarship will be awarded to a student currently pursuing a higher education who has been a Girls Inc. of Metro Denver member within the past 8 years.

Additional Requirements:

- Currently enrolled full-time undergraduate student attending an accredited college or university
- Demonstrated community service and leadership skills
- Grade point average of 2.0 or higher

How to Apply:

Please note: all materials must be 12pt. Arial font, 1-inch margins, double-spaced, single-sided, and each page should list the applicants first and last name in the header.

1. Complete the application cover page.
2. Include a personal essay, up to four pages in length, to address the following questions:
 - a. Describe how you are strong, smart, and bold.***
 - b. How have you been involved as a leader in your community and what has that experience meant to you?***
 - c. How will this scholarship help you to achieve your future plans and goals?***
 - d. What personal achievement are you most proud of and why?***
3. Include your official school transcript. Unofficial transcripts will not be accepted.
4. Include two letters of recommendation in sealed envelopes, emailed to Sarah McGill at smcgill@gidenver.org or uploaded via Google drive on the online application form from adults from your school, job, or community (teacher, counselor, principal, advisor, supervisor, mentor, etc.) Letters from relatives or Girls Inc. staff will not be accepted.
5. Provide your GIMD programming history.
6. Submit all of your materials by the deadline.

SCHOLARSHIP DESCRIPTIONS CONTINUED

Dyan Foss STEM Scholarship – \$5,000

Scholarship will be awarded to a student interested in pursuing a STEM (Science, Technology, Engineering and Math) field in post-secondary education. To qualify the participant must be a current Girls Inc. of Metro Denver member and:

1. Have completed 150 hours of STEM programming at Girls Inc. of Metro Denver (this generally happens by participating in the Eureka! program).
2. Have participated in, or are currently participating in, at least one other Girls Inc. class or volunteer position (for example, Girls Inc. class at your school, Eureka!, Leadership Out Loud, after-school volunteering).

Additional Requirements:

- Participated in community service and leadership activities
- Grade point average of 2.0 or higher

***Please note:** Applicants must meet all the eligibility criteria for the Helen McLoraine Scholarships, but **do NOT** need to receive a McLoraine Scholarship in order to be eligible for the STEM Scholarship.

How to Apply:

Please note: all materials must be 12pt. Arial font, 1-inch margins, double-spaced, single-sided, and each page should list the applicants first and last name in the header.

1. Complete the application cover page.
2. Include a personal essay, up to one page in length, to address the following questions:
 - a. What excites you about STEM?**
 - b. What is your favorite STEM subject and why?**
 - c. How will this scholarship help you to achieve your future plans and goals in STEM?**
3. Include your official school transcript. Unofficial transcripts will not be accepted.
4. Include two letters of recommendation in sealed envelopes, emailed to Sarah McGill at smcgill@gidenver.org or uploaded via Google drive on the online application form from adults from your school, job, or community (teacher, counselor, principal, advisor, supervisor, mentor, etc.) Letters from relatives or Girls Inc. staff will not be accepted.
5. Provide your GIMD programming history and ensure that you have a 2023-2024 GIMD membership application on file. If not, you must complete and submit it along with your scholarship application.
6. Submit all of your materials by the deadline.

SCHOLARSHIP DESCRIPTIONS CONTINUED

Tiffany K. Payne & Matt Mann Community College Scholarship – \$5,000

Scholarship will be awarded to a student planning to attend a Colorado Community College. To qualify the participant must be a current Girls Inc. of Metro Denver member and be a current high school senior. Scholarship funds are \$2,500 per year for two consecutive years.

1. Are planning to attend a Colorado Community College starting in fall of 2024.
2. Have participated in, or are currently participating in, at least one Girls Inc. class or volunteer position (for example, Girls Inc. class at your school, Eureka!, Leadership Out Loud, after-school volunteering).

Additional Requirements:

- First-generation college student
- Grade point average of 2.0 or higher

***Please note:** Applicants must meet all the eligibility criteria for the Helen McLoraine Scholarships, but **do NOT** need to receive a McLoraine Scholarship in order to be eligible for the Community College Scholarship.

How to Apply:

Submit a completed application for the Helen McLoraine Strong, Smart & Bold Scholarship by the scholarship deadline as outlined above, including: cover page, personal essay, letters of recommendation, school transcript, and GIMD program history. No additional application materials are required for this specific award. Please indicate first-generation college status on cover page.



of Metro Denver

GIRLS INC. OF METRO DENVER SCHOLARSHIP PROGRAM
Application Cover Page

Please circle the scholarship you are applying for:

- A. Teen Leadership Scholarship (10th grade)
- B. Strong, Smart, and Bold Scholarship (11th and 12th grade)
- C. Collegiate Scholarship (Current college student)

Please circle if you are also applying for any of the following scholarships:

- E. Dyan Foss STEM Scholarship (10th, 11th, and 12th grade)
- G. Community College Scholarship (12th grade)

Name _____

Name of Parent or Guardian _____

Address _____ State _____ Zip Code _____

Home Phone _____ Cell Phone _____ Email _____

Date of Birth _____ Age _____ Current Grade _____

High School (currently attending) _____

College/University (currently attending) _____

First-Generation College Student* (please circle): YES NO

**Requirement for Community College Scholarship only. First-generation college student is defined as: You will be the first person in your immediate family (excluding siblings) to attend college. Neither of your parents attended college.*

I certify that the information on this form and the information in my packet is accurate and the essay enclosed is my original work.

Signature _____ Date _____



of Metro Denver

GIRLS INC. OF METRO DENVER SCHOLARSHIP PROGRAM Girls Inc. Programming History

1. On a separate document, please list the class and/or volunteer dates you have participated in, and a short description that explains your involvement at Girls Incorporated. Please list your first and last name in the header of each page.

EXAMPLE:

| Class date | Class | Description |
|-----------------------|--------------------------|---|
| Summer 2023 | Out-of-Town College Tour | Attended the statewide summer college tour to schools in Colorado and New Mexico |
| School Year 2022-2023 | Program volunteer | Worked with 3rd and 4th graders on their reading skills |
| Summer 2020-Present | Eureka! Participant | Completed Eureka! camp for 2 years, attended Eureka! Saturdays during 2020, 2021, 2022, and 2023, did an internship at Leprino Foods and learned about food manufacturing, did another internship at One Good Turn Cycles and constructed bikes |

2. On the same document please list all of your previous and/or current leadership and community service experiences.

EXAMPLE:

| Date(s) of service | Place of service | Description of service |
|---------------------------|-------------------------|--|
| October 2023 | City Park | Worked at the registration table for Walk for the Cure |
| Fall 2021-current | MaxFund Animal Shelter | Help with feeding and walking dogs weekly on Saturday afternoons |



GIRLS INC. OF METRO DENVER SCHOLARSHIP PROGRAM
Recommendation Letter Request

of Metro Denver

To Whom It May Concern:

_____ is applying to the Girls Inc. of Metro Denver Scholarship Program, which awards scholarships annually. These scholarships recognize the leadership and accomplishments of students who have participated in Girls Incorporated of Metro Denver programs. The purpose of the scholarship program is to make post-secondary education accessible by offsetting the financial costs of higher education. Our hope is that our scholarships will inspire young women to succeed in school, become leaders and contribute to their communities.

Part of the scholarship selection process requires a letter of recommendation from someone in an educational, work, or volunteer setting who can speak to the applicant's abilities and qualifications. By receiving this form, the applicant is requesting that you provide answers to the following questions with your signature and stated relationship to the applicant. Your letter is a critical part of our selection and awareness process. Please answer the attached questions in a separate typed letter:

- How long have you known the applicant and what is your relationship to her?
- How has this person demonstrated leadership skills? Please give specific examples.
- How has this person been a positive role model for others?
- How would you describe this person's character?

In addition, please include your name and title in the letter and a brief description of how you know the applicant. All questions should be addressed in your recommendation. The completed form must be returned to the applicant in a sealed envelope for submission with her application package. You can also submit recommendations via email to Sarah McGill at smcgill@gidenver.org. **All applications are due by 5:00 pm on January 19, 2024.**

On behalf of Girls Incorporated of Metro Denver, we thank you for your time, interest and participation in this process. Thank you for helping to inspire our girls to become strong, smart, and bold.

Sincerely,

The Girls Inc. of Metro Denver Scholarship Program

The Girls Inc. of Metro Denver Scholarship Program Guidelines

1. All recipients will be selected through a fair, equitable, standardized, and non-discriminatory application process.
2. Application information will be distributed widely and posted on the Girls Inc. website to ensure that eligible students are informed of the opportunity.
3. An applicant must submit an application for the scholarships for which they would like to be considered.
4. Unsuccessful applicants will be encouraged to apply in a subsequent year if they meet the scholarship criteria.
5. Girls Inc. of Metro Denver defines a “member” as any participant who has submitted (or will submit) a member application by the scholarship deadline and participates in programming prior to high school graduation.
6. Scholarship awards must be used for post-secondary education or professional training from any accredited institute in the United States.
7. Scholarship recipients may use their scholarship award for fees assessed by the school they are attending and/or required books and supplies. This includes: tuition, fees, room & board, and application fees charged by the school. This **does not** include: private rent, utilities, grocery bills, travel expenses, deposits, late fees, or amounts due from semesters prior to when the student was awarded the scholarship.
8. A participant may receive one scholarship from the Dyan L. Foss Scholarship program.
9. An individual may receive up to two scholarships from the Helen McLoraine Scholarship Program in separate years, with one year off between applications.
10. Scholarship payments are contingent upon the student's graduation from high school (or completion of her G.E.D.) and acceptance into and continuance in the program of their choice.
11. Students who are selected for a scholarship while in high school, or before beginning college, must use their scholarship funds within five years of the date they graduate from high school or receive their G.E.D. Current college students who receive an award must use their awards within five years of the date they were awarded the scholarship. The award year begins on the award date of the scholarship and includes one summer, one fall, and one spring semester.
12. The scholarship grants are intended to be used in full to support a student's studies. To ensure that the award will not be considered as taxable income by the I.R.S., recipients shall not be required to do anything in exchange for their scholarship apart from those actions pertaining to enrollment and continuation in school. Recipients can be invited or encouraged to complete an internship, promote the organization, etc., but these activities cannot be required.