



of Metro Denver

## Call for Applications: Mental Health Counselor

Calling all trailblazers! Girls Inc. of Metro Denver is accepting applications for an experienced Mental Health Counselor. At Girls Inc. of Metro Denver (GIMD), the Girls Inc. Experience™ equips girls to navigate gender, social, and economic barriers and grow into healthy, educated, and self-sufficient adults who advocate for themselves and others.

All Girls Inc. of Metro Denver employees are eligible for an impressive benefits package, including:

- **A supportive work environment** with flexible work hours, professional development funds allocated to each full-time staff member, robust training for program staff with connection to the Girls Inc. National network including peer support and training opportunities, regular team meetings, one-on-one check ins, and coaching with external consultants. For candidates pursuing their LCSW or LPC credential, free supervision is available.
- **A culture of care rooted in equitable practices** with paid family and medical leave, a robust wellness program, sabbatical benefits, organization-wide retreats and team bonding events, generous paid time off, sick leave, a minimum of 13 holidays per calendar year, quiet weeks (where our office closes to the public), and an employee emergency assistance fund.
- **A comprehensive benefits package** consisting of a 403(b) retirement plan that includes a 3% employer contribution (no match requirement) , a robust medical, vision and life insurance package covered for employees at 100%, dental, a Flexible Spending Account, and additional life, cancer and hospital & accident insurance available.

Ready to join our league of superheroes and illuminate the future for girls in Metro Denver? Your exceptional skills and dedication will carve a legacy of awe-inspiring, unstoppable young women who will shape the world of tomorrow. Apply now and be part of an electrifying journey with Girls Inc. Metro Denver.

**Pay range: \$67,000 to \$77,000 annually, depending on skills and relevant experience**

**Location: Varies throughout the Denver metropolitan area**

### Position Summary:

The Mental Health Counselor at GIMD will support the delivery of minds-on and hands-on programs for youth in Denver-Metro schools and partnering organizations and at our West Colfax Center, providing mental health supports, including individual counseling and social-emotional groups with girls and youth across all GIMD departments including school-based and outreach settings.

The Mental Health Counselor at GIMD will also provide coaching and training to GIMD Educators and other program staff to ensure that curriculum, classroom management, and overall program delivery is meeting the social and emotional needs of participants.

### Supervisory Responsibilities:



of Metro Denver

None

**Duties/Responsibilities:**

**Mental Health Support Delivery (80%)**

- **Provide counseling services for youth participants** in partnership with their families, partnering with clients to create their goals and treatment plans to foster empowerment and success at home, in school, and in GIMD programs.
- **Partner with the Manager of College Success to develop and implement systems** for client referrals and intake, case notes and tracking, and staff training and support.
- **Support educators in the creation of a safe and supportive learning environment** by facilitating training in trauma-informed practices, social-emotional learning, and other practices that foster mental well-being.
- **Provide behavioral coaching and individual support as needed** for girls across the organization during program time.
- **Evaluate services** by implementing goals, objectives, and evaluation strategies.
- **Assist with program-related logistics as needed**, such as structured free time duty, opening/closing, supporting other educators and programs, etc.

**Program Administration (10%)**

- **Track program budget**
- **Enter program data** in the Compass360 system (ex: case notes, group attendance).
- **Daily administrative duties** such as expense reports, grant reports, data entry and general office and classroom tasks.

**Organizational Support (10%)**

- **Assist with special events**, including within other departments at GIMD.
- **Assist with upkeep of shared spaces** (ex: organize, clean, report repairs, etc.)
- **Fully engage in trainings**, team and staff meetings, and other learning activities.
- **Perform other job functions as needed.**

**Required Skills/Abilities:**

- **Cultural Competence:** Appreciate and understand the needs of diverse populations, cultures, and economic experiences. Exhibit commitment to social justice values and anti-oppression analysis. Demonstrate a commitment to the positive parameters of GIMD's professional behaviors (see link above).
- **Youth Development & Facilitation:** Ability to facilitate and manage groups of at least 15 youth. Ability to inspire, stimulate and support youth self-empowerment and social-emotional development from a feminist, anti-racist and anti-oppression lens.
- **Professional Assets:** Critical thinking and a belief that we can all learn from failure and improve outcomes through reflection. Flexibility with a higher tolerance for uncertainty and fast-pace that comes from working in a youth-centered space. Self-starter skills with willingness to find solutions rather than wait for direction. Values collaboration and supporting colleagues to advance GIMD's mission. Curiosity and ability to make generous assumptions about themselves and others.



of Metro Denver

**Education and Experience:**

**Education**

- Psychotherapy license or credential valid in the State of Colorado, or pursuing licensure in the state of Colorado, examples of relevant credentials or candidacy credentials could include Licensed Clinical Social Worker, Licensed Professional Counselor, Licensed Marriage and Family Therapist, Psychologist, Certified Addictions Counselor.

**Experience**

- Three years of experience providing counseling or therapy to youth.
- Experience working with girls.
- Experience working in positive youth development settings.

**Physical Requirements:**

- Prolonged periods of sitting at a desk and working on a computer
- Must be able to lift up to 15 pounds at times

**Additional Requirements:**

- Must possess a valid Colorado driver's license, (or willingness to obtain one within a month of employment) with a driving record that allows employees to be covered by agency auto insurance and drive agency vehicles (must be at least 21 years old) with at least 2 years of driving experience.
- Must have access to a personal vehicle to travel to school sites in Metro Denver. Mileage reimbursement is provided.

**Interested in applying?** Please complete the application form, which includes uploading your resume, at <https://forms.gle/ET4gg5Wj2xX5w12Q7> (case sensitive.) No cover letter is needed. No phone calls, please.

**Application Deadline:** Position will remain open until filled. Priority application deadline is August 2, 2024.

**Interview Process:** Our interview process takes approximately 3-4 weeks after the priority application deadline.

**Organization Summary:**

**Direct Service:** GIMD serves over 2,500 girls and youth each year through comprehensive, research-based programs that help girls navigate gender, social and economic barriers and reach their full potential. We provide year-round programs to girls in kindergarten through college that are delivered by trained, mentoring professionals in a positive all-girl environment.

**Advocacy:** GIMD is committed to advancing the rights and opportunities of all girls and young women, to eliminating the barriers girls face, and reforming the systems that impede their success. We approach this work through an equity lens focused on girls' inherent strengths and centers on girls facing multiple, intersectional challenges.

***Equal Opportunity Employer***



**of Metro Denver**

*Girls Inc. of Metro Denver is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, religion, color, socio-economic status, gender, age, sexual orientation, gender expression, military or veteran status, physical or mental disability, marital status, or national origin.*