



of Metro Denver

Position Title: Summer Camp Counselor

Reports To: Director of Youth Programs

Status: Seasonal

Start Date: June 8, 2026

End Date: August 7, 2026

Hours: 30 Weekly

Pay Rate: \$16.50 per hour

Eligibility: Must be under 18 years of age; currently enrolled in high school

Girls Inc. Metro Denver is accepting applications for Seasonal, Part-Time Summer Camp Counselors. Strong candidates are current high school students who thrive in youth-centered environments, are enthusiastic team players, and have a passion for supporting engaging, hands-on programming. This is an exciting opportunity to gain real-world experience while making a meaningful impact on the lives of young campers. Work alongside our lead Facilitators to help deliver an empowering, fun, and safe summer camp experience.

Position Summary

This role supports Girls Inc. of Metro Denver's hands-on, innovative, and comprehensive summer programs for girls ages 6–13 years old during Center Summer Camp from June 8th through August 7th, 2026. Camp Counselors serve as Teaching Assistants to lead Facilitators, helping to implement curriculum and activities across areas including healthy living, academic success, leadership, athletics, STEM, and self-empowerment.

Role and Responsibilities

- Assist lead Facilitators with delivering daily curriculum, activities, and program goals
- Support program-related logistics such as Enrichment Time, drop off and pick up, meals/snacks, and field trips
- Help set up, organize, and clean general program spaces and activity stations
- Provide positive direction, encouragement, and behavior support to program participants
- Provide a safe and fun environment for all campers
- Assist with special events and fully participate in field trips as needed
- Support transitions between activities and assist with small group instruction
- Complete any assigned paperwork or administrative tasks as directed by Facilitators
- Serve as a positive role model and promote inclusivity, teamwork, and respect
- Perform other job functions as needed

Required Skills and Abilities

These positions require enthusiasm, responsibility, and a genuine interest in youth development. Strong candidates will demonstrate:

- Enthusiasm for working with children and youth in a camp or educational setting
- Ability to work in a fast-paced, dynamic summer programming environment

- Commitment to inclusion, respect for diverse populations, cultures, and backgrounds
- Reliability, punctuality, and a strong sense of personal responsibility
- Ability to follow directions and work effectively as part of a team
- Ability to work outdoors in various summer weather conditions

Awareness of and ability to grow in the following areas:

- Experience with tutoring, babysitting, mentoring, or youth program support
- Basic familiarity with STEM concepts and hands-on activities
- Classroom or group management strategies that foster belonging and a growth mindset
- Summer camp or youth programming logistics

Education and Experience:

- Currently enrolled in high school; must be under 18 years of age at time of hire
- Prior experience with babysitting, tutoring, coaching, or youth mentorship preferred
- First Aid/CPR certification preferred (training may be available)
- Bilingual (English-Spanish) preferred

How to apply: Please submit your resume and a brief statement of interest to humanresources@gidenver.org.

Equal Opportunity Employer

Girls Inc. of Metro Denver is committed to diversity in principle and practice, both in the community at large and within the organization. We are, therefore, committed to having our internal operations and employment practices administered on a non-discriminating basis inclusive of, but not limited to, race, religion, color, socio-economic status, gender, age, sexual orientation, gender expression, military or veteran status, physical or mental disability, marital status, or national origin.

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